

**2015-2016 Annual Governance Statement from the Governing Body of
Osmani Primary School**

In accordance with the Government's requirement for all governing bodies, the 3 core strategic functions of Osmani Primary School Governing Body are:

- 1. Ensuring clarity of vision, ethos and strategic direction;**
- 2. Holding the headteacher to account for the educational performance of the school and its pupils;**
- 3. Overseeing the financial performance of the school and making sure its money is well spent.**

<p>Governance arrangements</p>	<p>The Governing Body of Osmani Primary School was re-constituted in July 2016 and is now made up of 1 staff Governor, the Headteacher, 3 elected Parent Governors, 1 Local Authority Governor and 8 Co-opted governors.</p> <p>Co-opted governors are appointed by the Governing Body and are people who, in the opinion of the governing body, have the skills required to contribute to the effective governance and success of the school.</p> <p>The full Governing Body meets at least once a term. There are two main committees; the Operations committee has responsibility finance, human resources, premises and pay. While the Curriculum and Standards Committee oversees the curriculum and pupil achievement.</p> <p>We have one committee which meets on a yearly basis which is Pay and Performance. We also have committees that meet if required to consider pupil discipline and staffing matters.</p>
<p>Attendance record of governors</p>	<p>Governors have excellent attendance at meetings and we have never cancelled a meeting because it was not "quorate" (the number of governors needed to ensure that legal decisions can be made).</p>
<p>The work that we have done on our committees and in the governing body</p>	<p>Overall effectiveness</p> <p>The Governing Body has spent time considering:</p> <ul style="list-style-type: none"> • The introduction of the new assessment without levels approach and governors also discuss key data giving the results of pupil achievement and progress, so that we can be sure that the school is on track to fulfil its ambitious targets for all pupils. • We are also concerned about our "vulnerable groups" of children and focus on how the Pupil Premium Grant is being spent by the school and what impact this has on their outcomes. • In light of the reduction in school funds, we have considered how the school should use its delegated budget to ensure that all pupils get the best educational experience as possible. • We've also looked at the maintenance and development of the school premises.
	<p>Achievement of pupils at the school</p> <p>Pupils continue to make good progress and attain well. Our end of KS2 results are above national averages.</p>

	<p>Pupil attendance in the school is above national average at 96.24%.</p> <p>Quality of teaching in the school The quality of teaching in the school is good and in some instances outstanding. Where lessons have not met the required expectations, support was put in place to support the member of staff. All staff continue to receive ongoing continuing professional development based on the school improvement priorities and individual needs.</p> <p>Behaviour and safety of pupils at the school Pupils' behaviour in school is good. Monthly link governors' visits, visitors, parents, pupils and staff testify to the excellent conduct of our pupils. Governors are also responsible for safeguarding and we have a Nominated Governor for Safeguarding (Mr Mike Tyler).</p> <p>Quality of the leadership in, and management of, the school In the Spring Term Governing Body approved the 2016-2017 budget plan for the school: we are pleased to report that the school is in a healthy position financially.</p> <p>One of the roles for the governors is reviewing and agreeing school policies, and this year we have considered a number of key policies. Following the updated September 2016 DFE Keeping Children Safe in Education document, we have reviewed and updated our Safeguarding policies including our Child Protection to reflect the additional duties placed on schools.</p>
<p>Future plans for the governors</p>	<p>The Governing Body will be continuing its effort to improve provision and quality of teaching thereby leading to better outcomes for our pupils. Our aim is to ensure that all our pupils are working at Age-Related Expectations and meet national or exceed national expectations by the end of KS2.</p>
<p>How you can contact the governing body</p>	<p>We always welcome suggestions, feedback and ideas from parents – Please contact the Chair of Governors, Mr Mike Tyler, via the school office.</p>