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Reach For The Stars

Mobile Phones Policy



Our Motto

Reach For The Stars

Our Vision Statement

Our vision is to develop an inclusive school, which promotes and achieves excellence, and continues to nurture the values, confidence and skills of pupils, staff and the community, in order to meet the emerging opportunities of the 21st century.

Our vision and values support Articles 2, 12, 15, 19, 24, 27, 28, 29, 31 of the United Nations Convention on the Rights of a Child.

Our Rights

- **Article 19:** We have the right to be safe.
- ★ Article 28:We have the right to quality education.
- ★ Article 12:We have the right to give our opinion and listen to others.
- ★ Article 15/31:We have the right to join in and be part of a team.
- ★ Article 29:We have the right to develop our personalities, talents and abilities.

Our Values



Striving Teamwork All Included Responsibility Success



★ Striving

Our aim is that we are a school that:

- uses our Growth Mind-set (learning from mistakes and always willing to have a go)
- never gives up and always find ways of improving
- enjoys challenges and aims high

★ Teamwork

Our aim is that we are a school that:

- encourages and supports each other to be the best we can be
- learns from each other
- listens to and respects each other's ideas

★ All Included

Our aim is that we are a school that:

- has high expectations of everyone
- encourages everyone to take an active part in learning and life of our school
- nurtures and celebrates what makes each and every one of us unique

Responsibility

Our aim is that we are a school that:

• takes ownership of the choices we make



- takes ownership/charge of our own learning
- looks after each other and our school

* Success

Our aim is that we are a school that:

- provides an education that encompasses academic, creative, social, emotional, physical and cultural development.
- celebrates our efforts and achievements

Equal Opportunities and the Single Equality Scheme

We believe that all those who work in Osmani - children and adults - have the right to be treated fairly and with respect by everyone connected with the school.

We aim for Osmani to be a safe, supportive place, where all children and adults feel valued as individuals, whatever their ability, age, disability, gender identity, marriage or civil partnership, pregnancy & maternity, race, religion or belief, sex and sexual orientation.

The school aims to foster the social and personal skills of co-operation, sharing and mutual respect.

This policy supports the school in addressing Article 3: of the UN Convention on the Rights of the Child.



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1. Introduction and aims

AtOsmani, we recognise that mobile phones, including smart phones, are an important part of everyday life for our pupils, parents/carers and staff, as well as the wider school community.

Our policy aims to:

- Promote, and set an example for, safe and responsible phone use
- Set clear guidelines for the use of mobile phones for pupils, staff, parents/carers and volunteers
- Support the school's other policies, especially those related to child protection and behaviour

This policy also aims to address some of the challenges posed by mobile phones in school, such as:

- Risks to child protection
- Data protection issues
- Potential for lesson disruption
- Risk of theft, loss, or damage
- Appropriate use of technology in the classroom

2. Roles and responsibilities

2.1 Staff

All staff (including teachers, support staff and supply staff) are responsible for enforcing this policy.

Volunteers, or anyone else otherwise engaged by the school, must alert a member of staff if they witness, or are aware of, a breach of this policy.

The headteacher is responsible for monitoring the policy on an ongoing basis, reviewing it, and holding staff and pupils accountable for its implementation.



3. Use of mobile phones by staff

3.1 Personal mobile phones

Staff (including volunteers, contractors and anyone else otherwise engaged by the school) are not permitted to make or receive calls, or send texts, while children are present/during contact time. Use of personal mobile phones is restricted to **non-contact time**, and to areas of the school where pupils are not present (such as the staffroom).

There may be circumstances in which it's appropriate for a member of staff to have use of their phone during contact time. However, permission must be sought from the Headteacher.

For instance:

GP Phone consultation

The headteacher will decide on a case-by-basis whether to allow for special arrangements.

All other calls must be passed through the school office.

3.2 Data protection

Staff must not use their personal mobile phones to process personal data, or any other confidential school information, including entering such data into generative artificial intelligence (AI) tools such as chatbots (e.g. ChatGPT and Google Bard).

Detailed guidance on data protection can be found in the school's data protection policy and ICT acceptable use policy: https://www.osmani.towerhamlets.sch.uk/our-school/policies

3.3 Safeguarding

Staff must refrain from giving their personal contact details to parents/carers or pupils, including connecting through social media and messaging apps.

Staff must avoid publicising their contact details on any social media platform or website, to avoid unwanted contact by parents/carers or pupils.

Staff must not use their mobile phones to take photographs or recordings of pupils, their work, or anything else which could identify a pupil. If it's necessary to take photos or recordings as part of a lesson/school trip/activity, this must be done using school equipment.

3.4 Using personal mobiles for work purposes

In some circumstances, it may be appropriate for staff to use personal mobile phones for work. Such circumstances may include, but aren't limited to:

- Emergency evacuations
- Supervising off-site trips
- Supervising residential visits

Staff are allowed to have personal mobile phones when supervising residential visits or school trips. Usage of the phone when around children must only be for emergency purposes.

In these circumstances, staff will:



- Use their mobile phones in an appropriate and professional manner, in line with our staff code of conduct
- Not use their phones to take photographs or recordings of pupils, their work, or anything else which could identify a pupil
- Refrain from using their phones to contact parents/carers. If necessary, contact must be made via the school
 office.

3.5 Work phones

Some members of staff are provided with a mobile phone by the school for work purposes.

Only authorised staff are permitted to use school phones, and access to the phone must not be provided to anyone without authorisation.

Staff must:

- Only use phone functions for work purposes, including making/receiving calls, sending/receiving emails or other communications, or using the internet.
- Ensure that communication or conduct linked to the device is appropriate and professional at all times, in line with our staff code of conduct.

Tapestry phones /Class cameras

In the Early Years, observations of pupils' learning and development are recorded via the Tapestry software using school issued mobile phones. These mobile phones are registered onto the school's network.

Class cameras can be used to capture class events in school and on school trips. These mobile phones are registered onto the school's network.

3.6 Sanctions

Staff that fail to adhere to this policy may face disciplinary action.

See the school's staff disciplinary policy for more information.

4. Use of mobile phones by pupils

Pupils are NOT allowed to bring a mobile phone to school. The school may make an exception where a parent has made a request due to the circumstances listed below:

Travelling to and from school by themselves

If a parental request is approved by the headteacher, the phone must be dropped in the school office at the beginning of the school day and collected at the end of the school day.

4.1 Sanctions

If a pupil brings a mobile phone into school without the prior approval of a request by their parent, the mobile phone will be confiscated from the child and handed back to their parent.



If a pupil does not abide by the school's no mobile phone in school policy, the school zero tolerance behaviour policy will be applied.

Staff have the power to search pupils' phones, as set out in the <u>DfE's guidance on searching, screening and confiscation</u>. The DfE guidance allows you to search a pupil's phone if you have reason to believe the phone contains pornographic images, or if it is being/has been used to commit an offence or cause personal injury.

Certain types of conduct, bullying or harassment can be classified as criminal conduct. The school takes such conduct extremely seriously and will involve the police or other agencies as appropriate.

Such conduct includes, but is not limited to:

- Sexting (consensual and non-consensual sharing nude or semi-nude images or videos)
- Upskirting
- Threats of violence or assault
- Abusive calls, emails, social media posts or texts directed at someone on the basis of someone's ethnicity, religious beliefs or sexual orientation

5. Use of mobile phones by parents/carers, volunteers and visitors

Parents/carers, visitors and volunteers (including governors and contractors) must adhere to this policy as it relates to staff if they are on the school site during the school day.

This means:

- Not taking pictures or recordings of pupils, unless it's a public event (such as a school fair), or of their own child
- Using any photographs or recordings for personal use only, and not posting on social media without consent
- Not using phones in lessons, or when working with pupils

Parents/carers, visitors and volunteers will be informed of the rules for mobile phone use when they sign in at reception and there will be a reminder at all public events at school.

Parents/carers or volunteers supervising school trips or residential visits must not:

- Use their phone to make contact with other parents/carers
- Take photos or recordings of pupils, their work, or anything else which could identify a pupil

Parents/carers or volunteers supervising trips are also responsible for enforcing the school's policy for pupils using their phones, as set out in section 4 above.

Parents/carers must use the school office as the first point of contact if they need to get in touch with their child during the school day.

6. Loss, theft or damage

Staff must also secure their personal phones, as well as any work phone provided to them. Failure by staff to do so could result in data breaches.



The school accepts no responsibility for mobile phones that are lost, damaged or stolen on school premises or transport, during school visits or trips, or while travelling to and from school.

7. Monitoring and review

The school is committed to ensuring that this policy has a positive impact on pupils' education, behaviour and welfare. When reviewing the policy, the school will take into account:

- Feedback from parents/carers and pupils
- Feedback from teachers
- Records of behaviour and safeguarding incidents
- Relevant advice from the Department for Education, the local authority or other relevant organisations



Appendix 1: Permission form allowing a pupil to bring their phone to school

PUPIL DETAILS		
Pupil name:		
Year group/class:		
Parent/carer(s) name(s):		
The school has agreed to allow — • Travels to and from school alon		to bring a mobile phone to school because they:
	to school n	must abide by the school's policy on the use of mobile phones, and ment.
The school reserves the right to re	evoke perm	nission if pupils don't abide by the policy.
Parent/carer signature:		
Pupil signature (where appropriate	te):	
FOR SCHOOL USE ONLY		
Authorised by:		
Date:		



Appendix 2: Template mobile phone information slip for visitors

Use of mobile phones in our school

- Please keep your mobile phone on silent/vibrate while on the school grounds
- Please do not use phones where pupils are present. If you must use your phone, you may go to the staffroom.
- Do not take photos or recordings of pupils (unless it is your own child), or staff
- Do not use your phone in lessons, or when working with pupils

The school accepts no responsibility for phones that are lost, damaged or stolen while you are on the school grounds.

A full copy of our mobile phone policy is available from the school office.

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