

2016-2017 Pupil Premium Plan

Overview of the school

Number of pupils and pupil premium grant (PPG) received	
Total number of pupils on roll	446
Total number of pupils eligible for PPG includes:	254
Amount of PPG received per pupil: 'Ever 6 FSM' (£1320)	£331,480
Amount of PPG received per pupil: Looked after children (£1900) x2	£3,800
Amount of PPG received per pupil: Service children	0
Total amount of PPG received	£335,280

Main barriers to educational achievement faced by eligible pupils of the school

- Speech, language and communication needs
- Autism
- Pastoral needs e.g social, emotional and wellbeing
- Housing
- Attendance
- Parental Engagement
- Mobility including those New to English/country

How the pupil premium allocation is to be spent to address those barriers and the reasons for that approach

Evaluation reports from the Education Endowment Fund are used to identify the most effective of interventions.

Ongoing evaluation of the impact of approaches/interventions adopted by the school allows us to monitor their effectiveness.

From prior successful implementation, the approaches/interventions below have proven to be effective in closing the gap in progress and attainment of our pupils.

Record of PPG spending by nature of support/project 2016/17

Desired Outcome	Item/project	(Hours) or FT equivalent	Cost	How will you ensure it is implemented well?	Staff Lead	Review date	Impact/Lesson/s Learned
Achievement for All							
Close progress and attainment gap	Additional Teacher for Year 1 to close the gap for the lowest achieving 20% from YR. (Place of Discovery-POD 1)	1.0	£50,905	4x Assessment Points per year Interventions are timebound, targeted and pupils are accessed on entry and when exited. All intervention data is analysed to ensure the program is cost effective.	Inclusion Manager	Each assessment point.	
Close progress and attainment gap	Additional Teacher for Year 2 to close the gap for the lowest achieving and SEND pupils. (Place of Discovery-POD 2)						
Close progress and attainment gap	Additional Teacher for Year 5 due to low outcomes at the end of KS1	0.8	£28,929	Intervention teachers	Inclusion Manager	Each assessment point.	

Close progress and attainment gap	Additional Teacher for Year 6	0.8	£28,929	and TAs fill in registers and assess children throughout the intervention to ensure steady progress is being made.	Inclusion Manager	Each assessment point.	
Close progress and attainment gap	Before and After Booster Classes	18 Teachers/TAs 12 weeks £25 per hour	£5,400	Children's progress is linked to performance management targets for Intervention TAs and teachers.	Inclusion Manager	Each assessment point.	
Consistently provide feedback that helps pupils know how they are doing and how to improve and move up to the next level	Dedicated Teacher Pupil Conferencing time.	12 CTs x 4 Assessment points	£9,600	Half termly work scrutiny Scrutiny of targets sheets	Inclusion Manager	Each assessment point.	
Tuition							
Accelerate pupils' progress in Literacy.	Reading Recovery teacher	0.5	£26,760	Interventions are timebound, targeted and pupils are accessed on entry and when exited. All intervention data is analysed to ensure the program is cost	Inclusion Manager	Each assessment point.	

				effective.				
Accelerate pupils' progress in Maths of pupils in Year 1 and 2.	Numbers Count Teacher	0.5	£26,760	Intervention teachers and TAs fill in registers and assess children throughout the intervention to ensure steady progress is being made.	Inclusion Manager	Each assessment point.		
Accelerate pupils' progress in Literacy and Numeracy through specific intervention such as 1st Class@Numbers, ELS.	2 x Interventions Teaching Assistant (HLTA)	1.0 Term Time	£48,462	Children's progress is linked to performance management targets for Intervention TAs and teachers.	Inclusion Manager	Each assessment point.		
Support for children who are New to English in acquiring basic conversational language in order to access the curriculum.	New to English Teacher	0.5			Inclusion Manager	Each assessment point.		
Enrichment								
Improve the quality of pupils writing by giving them a context and purpose for writing	Curriculum Trips	Min of one trip per half term per class	£5,000	Half termly whole work scrutiny	Curriculum Manager (AR)	Ongoing		

				TLL half termly work scrutiny				
				Impact of trips blogs				
To foster independence and collaboration	Residential Trips for Year 5 and Year 6		£17,000	Learning during residential linked to unit of work for the term.	Head of Phase (HV)	Ongoing		
Supports for pupils who lack support at home e.g parents do not have the skills to support children's learning.	Lunchtime Homework Club	10hours pw X 38weeks	£4, 500	Half termly review of homework club	Curriculum Manager (AR)	Ongoing		
Higher Achievers and Talented Provision								
To nurture and develop musical skills of talented pupils.	Year 6 Music Award: Cello/Violin/Guitar(THAMES)	1.5hrs x 38weeks	£4,000	Specialist music teachers teaching lesson	Performing Arts Leader (CDeC)	Annually		
To challenge/stretch higher achieving pupils in literacy.	E1 Schools Partnership Scholars Programme	34weeks annually		E1 Heads half termly review meetings	Lit TLL (AE)	Each assessment point.		
To challenge/stretch higher achieving pupils in Science.	E1 Schools Partnership Science Ambassadors Programme	Summer term			Science TLL (HM)	Each assessment point.		

To challenge/stretch higher achieving pupils in Maths.	E1 Schools Partnership Maths Higher Standard Master Classes.	Spring and summer 1 terms			Maths TLL (MH)	Each assessment point.	
Assessment and Advise							
Assessment of pupils with additional needs	Educational Psychologist	11days per year	£9,120	Termly Reviews Annual review meetings	Inclusion Manager	Termly	
Assessment and intervention for pupils with language and communication needs	Speech and Language Therapist	1 day x38weeks	£14,000		Inclusion Manager	Termly	
Assessment and intervention for pupils with specific literacy difficulties	Specific Literacy Difficulty Teacher	0.2 x 38weeks	£22,000		Inclusion Manager	Termly	
Support children with barriers to learning e.g social skills, concentration, confidence and self esteem	Pastoral Team: SideBeSide/Learning Mentor	Annual SLA	£27, 815		Inclusion Manager	Termly	
Attendance							
Support in improving pupils attendance and punctuality.	Attendance and Welfare SLA	0.1	£6,100	Forthnightly AWA/HSLO review meetings. Annual attendance	Attendance Leader and HSLO	Annually	

				analysis and report			
--	--	--	--	------------------------	--	--	--

How the school is to measure the impact and effect of its expenditure of the pupil premium allocation

Pupil assessment data from four assessment points across the school year is rigorously analysed and interrogated to ensure that all pupils are making good or accelerated progress.

Date of the school's next review of its pupil premium strategy

July 2017